

ABSTRAK

PENGARUH *GOOD GOVERNANCE*, SISTEM PENGENDALIAN INTERNAL PEMERINTAH, DAN GAYA KEPEMIMPINAN TERHADAP KINERJA PEGAWAI INSPEKTORAT DAERAH KOTA MAGELANG

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Penelitian ini bertujuan untuk mengetahui pengaruh *good governance*, sistem pengendalian internal pemerintah (SPIP), dan gaya kepemimpinan terhadap kinerja pegawai pada Inspektorat Daerah Kota Magelang. Tujuan penelitian ini dilatarbelakangi untuk mempertahankan kriteria Laporan Kinerja Instansi Pemerintah Kota Magelang yang mendapatkan kriteria baik.

Populasi dalam penelitian ini adalah pegawai Inspektorat Daerah Kota Magelang. Jenis data yang digunakan adalah data primer. Data primer berasal dari kuesioner yang dibagikan kepada 30 responden pegawai Inspektorat Daerah Kota Magelang. Pengambilan sampel dalam penelitian ini menggunakan seluruh total populasi. Teknik analisis data menggunakan regresi linier berganda.

Hasil penelitian menunjukkan bahwa hipotesis pertama, *good governance* berpengaruh positif terhadap kinerja pegawai terdukung. Hipotesis kedua menyatakan bahwa sistem pengendalian internal pemerintah berpengaruh positif terhadap kinerja pegawai tidak terdukung. Hipotesis ketiga menyatakan bahwa gaya kepemimpinan berpengaruh positif terhadap kinerja pegawai terdukung.

Kata kunci: *good governance*, sistem pengendalian internal pemerintah, gaya kepemimpinan, kinerja pegawai

ABSTRACT

THE INFLUENCE OF GOOD GOVERNANCE, THE GOVERNMENT'S INTERNAL CONTROL SYSTEM, AND THE LEADERSHIP STYLE ON THE EMPLOYEE PERFORMANCE OF THE REGIONAL INSPECTORATE OF MAGELANG CITY

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The study aims to determine the influence of good governance, the government's internal control system, and leadership style on employee performance at the Regional Inspectorate of Magelang City. The purpose of this study is to maintain the criteria of the Performance Reports for Government Agencies of Magelang City, which gets good standards.

The population in this study employees of the Regional Inspectorate of Magelang City. The types of data used are primary data. Primary data comes from questionnaires that were distributed to 30 respondents of the Regional Inspectorate of Magelang City employees. The sampling in this study used the entire total population. The data analysis technique using multiple linear regression.

The results of the study show that the first hypothesis, good governance has a positive influence on employee performance, is supported. The second hypothesis states that the internal control system positively has influences on the employee performance is not supported. The third hypothesis states that leadership style positively has influences on supported employee performance.

Keywords: good governance, the government's internal control system, leadership style, and employee performance